

Promoting the Profession



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**Papers in Honour of Peter Hinton
Director of the Chartered Institute
for Archaeologists 1997-2025**

Edited by
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Rear Cover: Pete Hinton enjoying retirement in 2024

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Abbreviations and Acronyms

21 CAP	21st-Century Challenges for Archaeology Programme
ACHP	Advisory Council on Historic Preservation
ACRA	American Cultural Resources Association
AEC	Architecture, engineering and construction
AIA	Archaeological Institute of America
ALGAO	Association of Local Government Archaeology Officers
AMPHORA	Authentic and Meaningful Participation in Heritage or Related Activities Guidelines
APIFA	Association for the Promotion of the Institute of Field Archaeologists
BPD	Borderline personality disorder
BGH	Breaking Ground Heritage
CBA	Council for British Archaeology
CCvD	Centraal College van Deskundigen (Central Board of Experts)
CECA	The Civil Engineering Contractors Association
CHM	Cultural heritage management
CIRIA	Construction Industry Research and Information Association
CifA	Chartered Institute for Archaeologists
CPD/E	Continuing Professional Development/Education
CRM	Cultural resource management
CSR	Corporate social responsibility
DEFRA	Department for Environment, Food and Rural Affairs
DETR	Department for Energy, Transport
DCLG	Department Communities and Local Government
DCMS	Department for Culture, Media, and Sport
DGLA	Department of Greater London Archaeology
DGUF	Deutsche Gesellschaft für Ur- und Frühgeschichte (the German Society for Pre- and Protohistory)
DOI	Department of the Interior (USA)
DUA	Department of Urban Archaeology
EAA	European Association of Archaeologists
EACOP	East African Crude Oil Pipeline
EBRD	European Bank for Reconstruction and Development
EIA	Environmental impact assessment
EIB	European Investment Bank
EOC	Explosive ordnance clearance
ESIA	Environmental and social impacts assessment
ESG	Environmental, social and governance
FAME	Federation of Archaeological Managers and Employers
FAIR	FAIR Principles: Findability, Accessibility, Interoperability, and Reuse of digital assets
GAD-7	Generalised anxiety disorder-7
GLAAS	Greater London Archaeology Advisory Service
GLEAS	Greater London Environmental Archaeology Service
GLSMR	Greater London Sites and Monuments Record
GPA	Good Practice Advice in Planning (Historic England)
GWR	Great Western Railway
HE	Historic England
HBI	Heritage Business International
HEPP	Historic Environment Policy and Practice

HER	Historic Environment Records
HERDS	Historic Environment Research and Delivery Strategy
IFC	International Finance Corporation
ICOMOS	International Council on Monuments and Sites
IFI	International financial institutions
IGO	Intergovernmental organisations
IPSIG	International practice special interest group
IRO	Independent research organisation
ISOCRIP	International Society of City and Regional Planners
IHBC	Institute of Historic Building Conservation
JCR	Journal Citation Reports
JIF	Journal Impact Factor
JCT	Joint Contracts Tribunal
KNA	Kwaliteitsnorm voor de Nederlandse Archeologie (Dutch Quality Standard for Archaeology)
Las	Local authorities
LBCAA	Planning (Listed Buildings and Conservation Area) Act (1990)
LESC	Lender's environmental and social consultant
LGBTQ	Lesbian, gay, bisexual, transexual and queer
LNWR	London and North-Western Railways
MAP	Management of Archaeological Projects
MOD	Ministry of Defence
MOLA	Museum of London Archaeology
MoLAS	Museum of London Archaeology Service
MOVA	Mittel- und Ostdeutscher Verband für Altertumsforschung e.V.
MoRPHE	Management of Research Projects in the Historic Environment
NAGPRA	Native American Graves Protection and Repatriation Act 1990
NEC	New Engineering Contract (NEC), or NEC Engineering and Construction Contract
NSIPs	Nationally important infrastructure projects
NEPA	National Environmental Policy Act 1970 (USA)
NGO	Non-governmental organisation
NHO	Native Hawaiian Organization
NHPA	National Historic Preservation Act 1966 (USA)
NOS	National occupational standards
NPPF	National planning policy framework
NPS	National Park Service (USA)
NVQ	National Vocational Qualifications
OLS	Ordinary least squares
OPM	Office of Personnel Management (USA)
OPT	Oxford Preservation Trust
PDP	Personal Development Plan
PHQ-8	Patient Health Questionnaire-8
PPG 16	Planning Policy Guidance Note 16 on Archaeology and Planning
PPS 5	Planning Policy Statement 5 on Planning for the Historic Environment
PSA	Public service agreements
PSABC	Preservation Society of Asheville and Buncombe County, North Carolina, USA
PTSD	Post-traumatic stress disorder
PWB	Psychological wellbeing
RA	Registered archaeologist (USA)
RAO	Registered Archaeological Organisation

RPA	Registered professional archaeologist (USA)
RRRSB	Rewley Road Railway Swing Bridge
SCCAS	Suffolk County Council Archaeological Service
SCUM	Standing Conference of Unit Managers
SCAUM	Standing Conference of Archaeology Unit Managers
SEA	Strategic environment assessment
SHPO	State Historic Preservation Office or Officer (USA)
SAA	Society for American Archaeology
SDG	Sustainable development goal
SHA	Society for Historical Archaeology (USA)
SMR	Sites and monuments records
SOI	Secretary of the Interior (USA)
SPIB	<i>Special Issues As Books</i> (Taylor and Francis)
SROI	Social return on investment
SWB	Subjective wellbeing
THPO	Tribal Historic Preservation Office or Officer (USA)
TOMs	The National Themes, Outcomes and Measures Social Value Measurement Framework
UK	United Kingdom
UNESCO	United Nations Educational, Scientific and Cultural Organisation
US	United States
WEMWBS	Warwick-Edinburgh Mental Wellbeing Scale
WCED	World Commission on Environment and Development
WB	World Bank
WSI	Written scheme of investigation
WSVA	West- und Süddeutscher Verband für Altertumsforschung e.V.



Pete Hinton, Chief Executive, Chartered Institute for Archaeologists, receiving his OBE from King Charles III for services to Archaeology and Heritage (© ClfA).

Acknowledgements

This festschrift has been put together to honour the work of Pete Hinton, former CEO of the Chartered Institute for Archaeologists (CIfA). The inspiration for this book derives from conversations with colleagues, first at Pete's leaving drinks at Pied Bull Court, London in 2024, and later in a variety of settings, and as a result of reflections on how Pete's tenure has covered an exceptional period of development. During that time, we have seen significant challenges in the evolution of the Institute. Pete's career, as the papers in this volume make clear, has spanned a period of profound and sustained change in its character, spurred and maintained by the increasing professionalisation of the sector. The result is that the heritage sector of 2026 would have been unrecognisable to a practitioner in the early or even mid 1990s. It is much larger, more vibrant, more diverse, better skilled, better paid, with commensurate terms and conditions, more self-reflectively ethical, and better at deliberately producing a much wider range of benefits to the many publics it serves. Much remains to be done, but there is no sign that the pace of change is likely to alter. As this collection of contributions makes clear, Pete's foundational optimism has been justified.

This book is intended to be of interest to those concerned with the developing practice of archaeology in its widest sense and its role in the continuing heritage debate. Needless to say, the views of the contributors are their own personal take on developments in archaeological practice. The festschrift is published as the sector takes an amenity turn, to combine both data collection, investigation and analysis with the wider benefits of wellbeing. Although the chapters touch on the relationship between conservation, the historic environment and below-ground investigation, the focus of the contributors is on the organisational support of practice in contemporary archaeology. Today CIfA is the representative body of the profession, influential in areas of ethics, policy and practice, all areas in which Pete has, for well over a quarter of a century, played a major role.

Many people have given their time and expertise during the preparation of this book and we are very grateful for their patience and insights. The range of contributions and the subjects emphasise the importance of individual agency and determination. We would like to thank, in particular, the authors who have contributed here, but also to acknowledge the help and guidance of friends and colleagues alike who have contributed through discussion, advice and guidance in drawing the volume together. This book could not have been written without their support, help and encouragement.

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Stewart Bryant MCIfA FSA, after graduating in archaeology from Cardiff in 1979, worked as a field archaeologist in NW England and then Hertfordshire, where from 1993 to 2014 he was County Archaeologist. Stewart also held various national roles in local government archaeology between 1994 and 2014, including assisting with the formation of ALGAO (1996) and providing local government input to The Draft Heritage Bill (2004-2008), PPS5 (2008-2010) and the NPPF/NPPG (2010-2013). Stewart took an MA in Late-Saxon & Medieval history and archaeology at Manchester (1985) and a PhD in the Late Iron Age of Hertfordshire at Sheffield (2000). He has also been elected twice to the Council of the Society of Antiquaries of London: 2015-2018 and 2025-2028. Stewart is currently actively pursuing research interests in the late Iron Age of SE England and NW Europe.

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Tim Howard KC is a retired planning barrister and senior policy specialist whose work in the 2000s helped shape the modern relationship between archaeology and the UK planning system. As a policy adviser at the Chartered Institute for Archaeologists (CIfA), he became one of the sector's influential voices during a decade of major reform. Tim brought a combination of legal expertise and heritage insight, enabling him to navigate the complexities of planning law while championing archaeological standards. At CIfA, he contributed to the organisation's policy and advocacy work, coordinating responses to government consultations, advising on planning guidance, and articulating the profession's position on development-led archaeology. His work frequently involved collaboration with partners such as the Council for British Archaeology and ALGAO, helping to unify the sector's approach to planning reform. Tim has contributed to national research projects, including casestudybased analyses of how archaeology functions within the planning system, and wrote on the pressures facing heritage protection – particularly the erosion of local authority capacity and the need for consistent policy frameworks.

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Dr Linda Monckton FSA, is Head of Wellbeing and Heritage at Historic England. Linda is an architectural historian with a special interest in the social impact of the historic environment. She has been working in the heritage profession for over 25 years as a researcher, analyst and strategist, and has published on English architecture from the Middle Ages to the 20th century and on issues relating to heritage and wellbeing. She is leading Historic England's approach to delivering health and wellbeing outcomes and author of its wellbeing and heritage strategies.

Dr Hana Morel FSA FRSA, at time of writing, was Sustainability and Advocacy Lead at the UK-based commercial archaeology outfit, MOLA. Her role has since changed. Hana has worked across sectors in academia, private, public and inter-governmental organisations with a focus in heritage, sustainability and policy, in the UK and abroad. Her areas of interest include policy engagement and knowledge brokerage; heritage and archaeology; social and environmental sustainability; and understanding democratic mechanisms. She has a particular interest in the role of culture and heritage in addressing international and domestic agendas and its contribution towards addressing global challenges. She was awarded her PhD from University College London in 2016, in which she explored the development of planning policy and archaeology/heritage in global cities and its impact on archaeology and heritage practice.

Taryn Nixon OBE MCIfA FSA is an archaeologist and heritage management advisor with a background in development-led archaeology. Her consultancy, Taryn Nixon Heritage Works, draws on cross-sector collaboration to make heritage a genuine force for good. She is a trustee of the National Heritage Memorial Fund and National Lottery Heritage Fund, and chairs the latter's Committee for England, London and South (2022-2028). For 19 years to 2017, Taryn was Chief Executive of MOLA, Museum of London Archaeology, leading a team of over 300 heritage professionals delivering archaeological investigation, research, public engagement and planning services. A proponent of values-based archaeology, she has published on the contribution of archaeology and heritage to place, growth and regeneration, learning and social cohesion, and chaired the Southport Group archaeology sector initiative. Taryn has

served as Chair of the Chartered Institute for Archaeologists and Vice Chair of the Federation of Archaeological Managers and Employers, and was a founding trustee of National Trails UK. Taryn was awarded the OBE in the King's Birthday Honours in 2025 for services to archaeology and heritage.

Dr Adrian Olivier FSA MCIfA is Chair of the Historic Environment Forum for England, and a former Chair of the National Trust Historic Environment Advisory Group and East of England Regional Advisory Board. He has worked at a senior level across a wide range of historic environment activities, crossing traditional professional and subject-based boundaries, and has a broad operational perspective alongside a strong understanding of the wider historic environment. He retired from the then English Heritage in 2012, where he was Heritage Protection Director and Head of Profession for Archaeology. Adrian is particularly interested in the public, legislative, economic, and social management of heritage – focusing on the need to incorporate and articulate public and community values in heritage activities in order to deliver real and lasting public benefit. Adrian was the founding President of the European Archaeological Council, the European network of state heritage agencies. He worked as a lead expert for the Council of Europe and continues to work closely with European and international organisations. He has served two terms of office as the Secretary-General of the ICOMOS International Scientific Committee on Archaeological Heritage Management and regularly carries out technical missions for the ICOMOS World Heritage Evaluation and Advisory and Monitoring Units.

Richard Osgood MBE, educated at the Universities of Wales and Oxford, is the Senior Archaeologist for the Defence Infrastructure Organisation – part of the Ministry of Defence – where has worked since 2004. He leads 'Operation Nightingale', a programme to assist the recovery of military personnel using archaeology. In 2019 he won the Current Archaeology 'Archaeologist of the Year' award and in 2021 was given an MBE. Prior to working for MOD, he worked as research assistant to Professor Barry Cunliffe at the University of Oxford

Diane Scherzler MA works as Health Manager for Südwestrundfunk (SWR), a major German public broadcasting company. Among other responsibilities, she is in charge of conducting the psychosocial risk assessment required under the German Occupational Health and Safety Act, for a workforce of c. 5,800 employees. Prior to this, Diane served as a science editor and project manager for 20 years. For some 30 years, she has been engaged in the field of 'archaeology, the media, and the public'. She regularly provides media training for academics and advises scientific organisations seeking to improve their media strategy and collaboration with journalists. As a visiting lecturer at the Universities of Tübingen and Freiburg, she taught science communication and writing skills over many years. Diane is a prehistoric archaeologist and has for many years served as Chair of the DGUF (Deutsche Gesellschaft für Ur- und Frühgeschichte), Germany's leading learned society and NGO for archaeology.

Dr Michaela Schauer ACIfA is Researcher and Curator for the Middle Neolithic to Middle Bronze Age at the Natural History Museum Vienna, a post she has held since 2025. Michaela is a prehistoric and Near Eastern archaeologist specialising in portable X-ray fluorescence (p-XRF), pottery studies and archaeometric research. She completed her PhD at Ludwig Maximilian University, Munich, in 2023, graduating with a dissertation on La Hoguette and Linearband pottery. From 2023 to 2026, she has worked in Vienna as a Senior Scientist at

the Vienna Institute for Archaeological Science, supported by an FWF ESPRIT project on standardising p-XRF for archaeometry. Alongside her research, she has played an important role in professional advocacy for archaeology, helping to build CIFA Deutschland and serving as its President from 2018-2024. Her work combines scientific method, field experience and a strong commitment to advancing archaeological practice internationally, with particular interests in ethics, pottery, sediments, and past societies.

PD Dr Frank Siegmund, MCiFA is an archaeologist specialising in the Early Medieval period of continental Europe, with a focus on social and ethnic questions. His monographs address typology and chronology as well as ethnicity and identity. Frank has been a long-standing Co-Chair of the DGUF (Deutsche Gesellschaft für Ur- und Frühgeschichte), Germany's leading learned society for archaeology. In that capacity, he was instrumental, along with Diane Scherzler and Michaela Schaur, in the inception of CIFA Deutschland. Frank has held positions at the universities of Göttingen, Bielefeld, Bamberg, Basel, and Düsseldorf. Since 2021, he has been working as an independent researcher, specialising in questionnaire-based surveys and their statistical analysis.

Alex Sotheran MA has worked for over 25 years in professional archaeology, spending nearly 20 years in the field across many countries, including the UK, Ireland, Iceland, Japan, Singapore, Tanzania, France, and Belgium – the latter two specifically on battlefield/conflict archaeology of the First World War. This has been Alex's main area of interest from an archaeological perspective and led on to gaining an MA in First World War studies. Since 2016, Alex has worked for the Defence Infrastructure Organisation covering the North of England and Scotland, along with some of the overseas estate of the Ministry of Defence in countries such as Cyprus and Germany. This role covers acting as an advisor to various stakeholders of the Ministry of Defence's estate and management of the historic environment within those areas. As part of this role, Alex has also participated in and led several 'Operation Nightingale' projects at Barry Buddon, Otterburn, Catterick, and Fulwood.

Dr Roger Thomas LLB MCiFA, FSA, like many of his generation, became involved in 'rescue' archaeology at an early age. He studied archaeology at the universities of Southampton and Cambridge and then joined English Heritage as an Assistant Inspector of Ancient Monuments in 1984. While at English Heritage, he undertook a number of roles, including Inspector of Ancient Monuments for several counties in southern England and Inspector for London between 1989-1992, where he worked with Pete Hinton on the reorganisation of archaeology in London and on devising a major post-excavation programme for the Museum of London's Department of Greater London Archaeology. He was Head of Urban Archaeology, leading English Heritage's national programme of urban archaeological surveys and urban characterisation projects until he retired from Historic England in 2017; he is now a Department Tutor within the University of Oxford's Department for Continuing Education.

Dr Gerry Wait MCiFA FSA has over 40 years of experience as an archaeologist, anthropologist and heritage consultant. His work has focussed on finding ways to make the past relevant to people and communities in building their future, with the belief that successful communities have firm roots in their past. Gerry has undertaken heritage assessments for Environmental and Social Impact Assessments (ESIAs) and undertaken due diligence for sponsors and lenders on projects in over 35 countries around the world. Gerry also developed considerable experience

in conservation management planning. This interest was focussed on the practicalities of working with local communities, to effect change in the management of heritage places. The goal was always to make more likely the survival of those places and to ensure that the meaning of those places for their communities survives into the future. Gerry has served the profession in many ways. He has engaged extensively with professional practice and ethics, serving the Chartered Institute for Archaeologists (UK-based), e.g. as Treasurer and then as Honorary Chair for two terms and on the Institute's Board for several more terms. He was for many years accredited by the Register of Professional archaeologists (USA-based). He is on the editorial board of the journal *The Historic Environment Policy and Practice Journal*. He is a Fellow of the Society of Antiquaries of London and many other professional and academic associations.

Jan Wills FSA MCIfA is an archaeologist who began her career in fieldwork and went on to become a manager of curatorial and commercial archaeological services in local government. She has undertaken research into archaeological policy and practice in the English planning system and has been engaged in advocacy in support of many heritage sector issues. She is a former Chair of the Association of Local Government Archaeological Officers and of the Chartered Institute for Archaeologists. She is currently Chair of the Trustee Board of Oxford Archaeology.